

## RECORD OF ORDINANCES

Ordinance No. 25-011 Passed on March 17th, 2025

### **ORDINANCE 25-011, ESTABLISHING THE POLICE CADET PROGRAM FOR THE VILLAGE OF WEST JEFFERSON.**

**WHEREAS**, the Village of West Jefferson Police Department seeks to establish a Police Cadet Program to provide career development opportunities for individuals interested in law enforcement and,

**WHEREAS**, the Village of West Jefferson recognizes the importance of attracting qualified candidates to the Police Cadet Program while ensuring the participants are compensated fairly for their time and training.

**NOW THEREFORE, BE IT RESOLVED**, by the Council, Village of West Jefferson, County of Madison, State of Ohio, with a majority of the members therefore concurring as follows:

#### **SECTION I: PURPOSE**

This Ordinance establishes a pay rate for individuals participating in the Village of West Jefferson Police Cadet Program. The program aims to prepare Cadets for future employment within the Village of West Jefferson Police Department.

#### **SECTION II: PAY RATE FOR POLICE CADETS**

**CADET PAY:** The hourly pay rate for Police Cadets shall be set at the current pay scale effective the date of beginning the Cadet program.

**SCHEDULE & HOURS:** Cadets shall work 40 hours per pay period, The total number of hours shall not exceed 40 hours per pay period.

**PAY INCREASES:** The pay rate for Police Cadets shall be reviewed annually by the Village of West Jefferson Village Council, Mayor, Finance Director and Police Chief and may be adjusted to remain competitive and equitable.

#### **SECTION III: FUNDING**

The necessary funds to implement this Ordinance will be appropriated in the Village of West Jefferson Police Department's annual budget. The Village of West Jefferson will ensure the adequate funding is available for the Police Cadet Program.

#### **SECTION IV: IMPLEMENTATION**

The Village of West Jefferson Police Department is hereby authorized to administer the Police Cadet Program in accordance with the provisions of this Ordinance. The Police Chief or designee shall be responsible for managing program operations and ensuring compliance with this Ordinance.

**SECTION V:** This Ordinance shall take effect at the earliest period of time allowed by law.

***Passed on this 17th day of March, 2025***

RECORD OF ORDINANCES

Ordinance No. 25-011 Passed on March 17th, 2025

Jennifer Warner 3-17-25  
Jennifer Warner Date  
President of Council

Date received by Mayor 3-17-25  
Date Approved by Mayor 3-17-25

ATTEST:

Ray A. Martin  
Ray A. Martin, Mayor

Tisha Edwards 3-18-25  
Tisha Edwards Date  
Clerk of Council

Sections Vetoed: \_\_\_\_\_

Approved as to Form:

J. Michael Murray 3/18/25  
J. Michael Murray, Director of Law, or Date  
Joshua W. Beasley, Assistant Director of Law